



# GENDER EQUALITY

## We have been working on...

- Building a team of attorneys to assist with judicial bypass representation for minors seeking an abortion without parental consent. These volunteer attorneys receive training to provide judicial bypass representation and are on hand to cover requests from young women who come into our office;
- Passed a bill to expand public accommodation laws to include breastfeeding;
- Shaped multiple reproductive rights bills in the Utah legislature: supported expansion of free contraception for low-income women, and opposed (and defeated) a bill that would have criminalized a physician's provision of abortion if the woman believed her fetus could have down syndrome.

## Looking forward....

- Building an education and outreach campaign about the abortion rights of minors for young women and their allies;
- Advocate for legislative protection for Utah employees who need to take time off from work to care for a child, spouse or aging parent through a state-level Family Medical Leave Act;
- Increase protection against workplace discrimination by lowering the employment threshold from 15 workers to zero;

## You may have seen us at:

- U of U Classroom: Gender on the Hill - Feb. 2018
- "RBG" Film Screening & Panel Discussion in Park City - June 2018
- Presenting at YWCA Policy Conference



The ACLU works to ensure that all women—especially those facing intersecting forms of discrimination—live lives of dignity. We strive to undercut the systematic devaluation of the lives and safety of women and girls perpetuated by various forms of discrimination. This includes but is not limited to: institutional and policy failures to respond to gender-based violence, the devaluing of work traditionally performed by women, and the deprivation of freedom for a woman to make the personal decision to have a baby or an abortion. Stereotypes of women and men persist, leading to differences in educational access and opportunities as well as barriers to entering certain fields of work.