YOUR RIGHTS DEPEND AGNI Utah **OUR STORY** CONTINUES

VOTE LIKE



2018 Annual Report

ENT



November 2018 staff photo (including Utah, the office dog), in front of the Utah Capitol Building.



A full table at a typical Wednesday morning staff meeting.



AMERICAN CIVIL LIBERTIES UNION Utah

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Cooperating Attorneys

Aaron Kinikini, Alfred Pfeiffer, Jr., Kyle A. Virgien, Dorottya Schranz, John H. Steinbach, Carlos Navarro, Randy Richards, Angela Elmore, Jeff Hunt, Karra Porter, Bryson Brown, Kristen Kiburtz, John Harrington, Karina Sargsian, Steve Jones, Steve Vuyovich, Debra Nelson, Craig Blake, Rebecca G. Van Tassell, Thomas Burke, Christopher Denig, Cliff Rosky, Jessica Arco, Yive Fu, Bradley Markano, Seth Ashton, S. Starling Marshall, David Reymann, Erika George, Karen Stam, Mary Woodhead, Rick Van Wagoner, Ruth-Arlene W. Howe, Sandy Dolowitz, Michael Teter, Jeremy M. Brodis, Tom Mitchell, Trent Ricks, Stewart Gollan, Aaron Tarin, Jensie Anderson, Maddie Gustafson, Rusty Andrade, Nubia Pena, Monte Sleight, Michael Judd, Zoraya Gappmaier, Ezra D. Rosenberg, M. Eileen O'Connor, Arusha Gordon, Maya Kane, William A. Rudnick, Raymond M. Williams, Jae Y. Kim, Patrick Castaneda, Lauren Marie Wilchek, Cheryl Evans, Nicole O. Orjiakor, Brenna D. Kelly

Interns and Volunteers

Aaron Carrell, Nicholas Cockrell, Kleo Kobe, Hannah Nerone, Claire Smith, Changhao Wei, Stephanie Maynes, Elizabeth Stubbs, Steffan Thomas, Anna Greenburg, Zach Berger, Kamryn Broschinsky, Marisa Mills, Masami Kanegae, Catherine Hauser

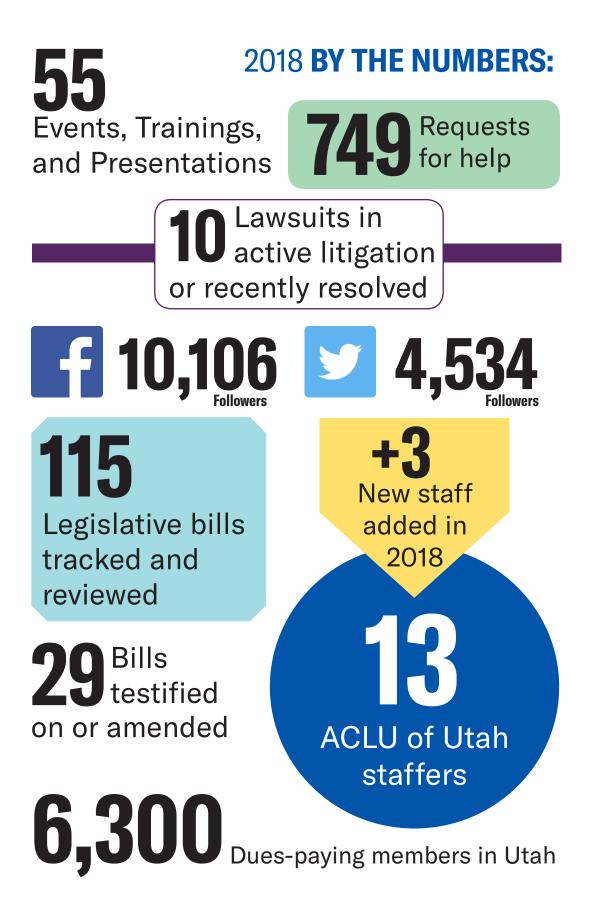
The ACLU of Utah, chartered in 1958, operates through public education, legal advocacy, litigation, and lobbying at both the state and local levels to ensure the constitutional rights and freedoms of everyone living in or visiting Utah. Our work is based on those principles outlined in the Bill of Rights and our priorities include: Participatory Democracy; Racial Justice; Criminal Justice Reform; Immigrant and Refugee Rights; LGBTQ Equality; Gender Equality; Privacy; and Religious Liberty & Freedom of Belief. In addition, we continue our commitment to protect the First Amendment. For more about the ACLU of Utah and our priorities please visit www.acluutah.org



ACLU of Utah director, Brittney Nystrom (left), and cooperating attorney, Starling Marshall, speak at the February 27 press conference announcing the Ramirez v. Reddish lawsuit against federal immigration agents.



The ACLU intern "Wall of Fame" in the office kitchen.



IMMIGRANTS' RIGHTS

Challenge:

• Federal immigration agents are emboldened by the current administration to ignore Constitutional rights in their pursuit of immigrants.

Solutions:

• In February, we filed a lawsuit in federal court against agents from Immigration and Customs Enforcement (ICE) and U.S. Marshals officers for engaging in two SWAT-style raids against our plaintiffs in the case of *Ramirez v. Reddish*;

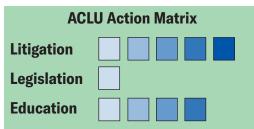
• We educate local law enforcement agencies about the legal limitations of detaining inmates at the request of ICE and discourage local agencies from taking on ICE functions and authority;

• We produce high-visibility social media campaigns to update and educate Utahns about hot-button immigration issues like family separation, detention, and asylum (see pages 8-9), and inform them how they can lobby for better policies;

• We hold public workshops and trainings across the state about how to navigate DACA (Deferred Action Childhood Arrivals) status and basic rights for immigrants in Utah.

HOW TO MAKE A DIFFERENCE

- Attend rallies, panels, and events about immigration issues.
- Tell members of Congress to pass a comprehensive solution for the 13,600 Utahns with DACA status.





A live TV interview discussing the Ramirez v. Reddish lawsuit on Telemundo's Edición Digital on February 27.

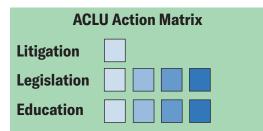


Protestors against "family separation" policies gather outside the U.S. Attorney's Salt Lake City office on June 1.



On June 30, thousands of people attended the "Keep Families Together" rally at the Utah Capitol and other locations across the state.

PRIVACY & TECHNOLOGY





Thanks to the national ACLU's Supreme Court victory in Carpenter v. U.S., police must request a search warrant to access location data from a person's cell phone provider.



With technology leap-frogging over legal protections, new laws are needed to secure our Constitutional rights.

Challenges:

• 4th Amendment protections requiring police to seek a warrant before conducting a search do not apply to third-party agencies like cell phone carriers or cloud-based data storage services like iCloud and OneDrive;

• Some elected leaders in Utah believe they can block constituents on social media for disagreeing with them.

Solutions:

• We are drafting Utah legislation to protect private information held by third parties (e.g., cell phone carriers, cloud storage);

• We develop tools to help constituents respond to elected officials who block them on social media, including our "Know Your Rights: Social Media Blocking FAQ" and a DIY "cease and desist" letter;

• At the legislature, we protect prescription drug databases from further intrusion by law enforcement agencies acting without a warrant;

• We monitor and defend against legislation that exposes Utahns to invasive surveillance technology.

HOW TO GET MORE INVOLVED

- Sign the ACLU petition for Net Neutrality: https://action.aclu. org/petition/save-net-neutrality
- Tell lawmakers you support 4th Amendment protections for data.

LGBTQ RIGHTS

Challenges:

 Students face barriers from school administrators in establishing Gay-Straight Alliances (GSAs) at some Utah high schools—even 20 years after our landmark East High GSA case brought national attention to this issue:

 In the wake of the Supreme Court's Masterpiece Cake decision in 2018, we are seeing increased legal and legislative moves to limit equal access and public accommodation for LGBTO individuals.

Solutions:

 We assist students who are organizing or maintaining GSAs in Utah high schools-including a recent success in the Davis School District:

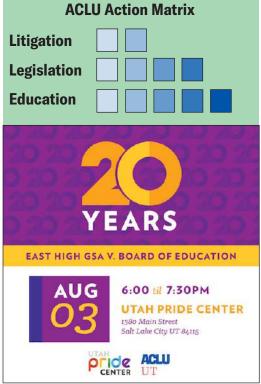
 We attend pride events statewide to show support, give advice and resources, and learn about the challenges facing LGBTQ Utahns:

 We advocate with partners, the transgender community, and allies, to make it easier to change gender categories on birth certificates;

 We are preparing to counter laws and litigation designed to create "religious exemptions" from anti-discrimination laws.

HOW TO MAKE A DIFFERENCE

- Attend your local pride parade or festival next year.
- Report instances of LGBTQ discrimination to the ACLU www.acluutah.org/request-help



Coinciding with GSA Network's national gathering in Salt Lake City this summer, we celebrated the 20th anniversary of our landmark East High GSA case that established the right for students to form Gay-Straight Alliances in schools.



Volunteer Neal Ostler and Southern Utah Outreach Coordinator Sydni Makemo represent the ACLU of Utah at the Provo Pride Festival on September 15. 7

IN THE NEWS

Explaining what we do

The ACLU of Utah was mentioned in 195 unique articles so far in 2018, as staff members were sought out by reporters to describe our ongoing work to protect civil rights and civil liberties in Utah. Here are some examples:

"Paving your debt to society does not mean your jailers can shock you with a Taser and attack you with dogs only to later call it 'fun and games.' We trust correctional officers and their superiors to ensure the welfare and safety of inmates who are in their custody." - John Mejia

"ACLU of Utah files lawsuit over abuse of inmates at Daggett County Jail," FOX13 News May 16, 2018



"It's funny looking back now. Of course at that time. I didn't have the perspective to see what a big landmark it would be." - Leah Farrell



"How a ban on extracurricular clubs in Salt Lake City schools led to 'an important milestone in gay rights' 20 years ago," Salt Lake Tribune August 3, 2018

ACLU Utah

https://www.ac

If you are against family separation, here's what you can do to stop it.

First, learn what is happening and why: https://www.wox.com/.../family

Second, contact your Senators and tell them to oppose the T s cruel policy of taking kids away from their is to org/.../call-senators-stop-dhs-separating

ON SOCIAL MEDIA

AGLU Utah Published by Jasan B. Stanenzon III - March 15 🛛

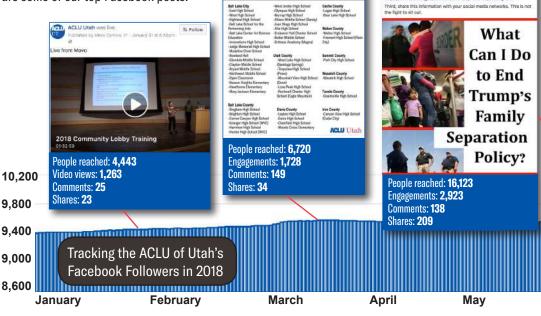
FDATE: On Friday morning we posted an updated list chools... check it out at the top of the ACLU of Utah Fe

[Here's a list of schools that participated in the March 14th walkout, befinitely missing some, but this is a good start]]

Utah Schools Participating in the March 14th Walkout

Getting our message out

Our Facebook and Twitter pages reach thousands of Utahns every day. Here are some of our top Facebook posts:





"Voting is a fundamental right in our democracy and smart ideas like letting people register to vote on Election Day will reduce roadblocks to exercising that right." - Brittney Nystrom "According to ACLU survey, Cache County elections officials fare better than others ahead of election day," Cache Valley Daily October 12, 2018

"I think that the Justice Reinvestment Initiative was a great starting point," he says, "but we've really got to start figuring out how we can improve from there, and I think there's a lot of room for change here in Utah." - Jason Groth



"Report: After 2015 Reforms, Utah Could Reduce Prison Population," Utah News Connection September 12, 2018 "We need to find out why [the 71 deaths occurred]. We have an opportunity to dig in. We can always do better. It's still 71 deaths that could have perhaps been prevented." - Marina Lowe

"Inconsistent county jail deaths reporting frustrates state committee looking for solutions," Ogden Standard Examiner October 31, 2018



ACLU Utah

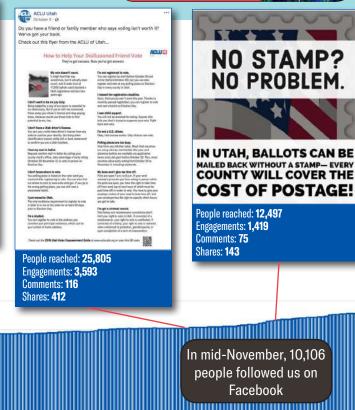
Configure 10, Jaon R. (Sevennen III): July 29: 0 Ch February 20, 1986 the Sait Lake City school boards all noncurricular column and activities from the district because school officials distrix want to allow a gay-intraight student alliance to meet at East High School.
Find our what heppened next this Friday at 6:30pm at the Utah Pride Center (130 Duble 55, SLC)





AITTICLES.LATIMES.COM Utah Board Bans All School Clubs in Anti-Gay Move The Gay/Strainty Allance a may and leshan birth school club for

People reached: **3,279** Engagements: **96** Comments: **22** Shares: **10**



June

August

Julv

September

October

November

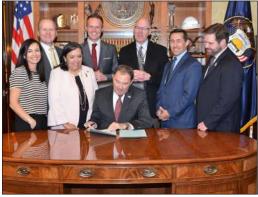
PARTICIPATORY DEMOCRACY



This fall, Navajo-speaking voters in San Juan County could access translation services and in-person voting locations thanks to lawsuit the ACLU of Utah settled with the county.



Over 500,000 Utahns voted in favor of nonpartisan redistricting by passing Proposition #4 this November.



The ACLU's Legislative & Policy Counsel Marina Lowe (left), watches as Gov. Gary Herbert signs H.B. 218 into law to establish Election Day Registration statewide, along with other reforms to improve access to the ballot.

Challenge:

• Barriers to voter registration and casting a ballot continue to keep many citizens from exercising this right.

Solutions:

• In February, we reached a positive settlement in Navajo Nation Human Rights Commission v. San Juan County, which requires the county to maintain polling places serving the Navajo Nation, and provide effective language assistance for voters. We are working to ensure they adhere to our settlement agreement;

• We supported the Better Boundaries initiative to establish nonpartisan redistricting as it successfully passed Proposition #4 on the 2018 November ballot. In 2019, we will urge the Utah legislature to respect the will of the 500,000 Utahns who voted for Proposition #4;

In 2018, we lobbied successfully for H.B. 218 that: 1) requires individuals who apply for or renew their driver's license to choose whether to register to vote;
2) reinstated Election Day Registration as a permanent, statewide law; and,
3) provided voters the option to cast a ballot in person.

HOW TO MAKE A DIFFERENCE

- Ensure your eligible friends and relatives are registered to vote.
- Tell your elected representatives that you support Proposition #4 nonpartisan redistricting in Utah.

CRIMINAL JUSTICE REFORM

Challenges:

• Inmates, the accused, and people experiencing homelessness are frequent targets of harmful legislation and policies;

• Operation Rio Grande's over-reliance on policing and prison has failed to address the underlying social issues of homelessness and substance abuse.

Solutions:

• We helped pass legislation to improve reporting by county jails of inmate deaths. We also filed litigation to obtain secretive standards used by county jails;

• In 2018, we successfully opposed bills that would have: 1) expanded the list of crimes eligible for the death penalty; and 2) allowed prosecutors to charge 15 yearolds with aggravated murder;

• After coming close in recent legislative sessions, we will continue to advocate for the abolition of the death penalty in Utah;

• In October, we published a highlycritical report of Operation Rio Grande the state-led crackdown on homeless populations in Salt Lake City—followed by a panel discussion with voices from law enforcement, drug treatment programs, and a former public defender.

HOW TO MAKE A DIFFERENCE

 Remind people that Constitutional rights apply to everyone including inmates and people experiencing homelessness.



Over 75 people attended—and a large livestream audience on Facebook watched—the October 18 panel discussion that followed the release of the ACLU of Utah's "Calculating the Real Cost of Operation Rio Grande" report.



House Speaker Greg Hughes discusses the Operation Rio Grande report with Jason Stevenson, the ACLU's Strategic Communications Manager, after the panel discussion, while event moderator Lara Jones keeps the conversation civil.

SMART JUSTICE

ACLU Action Matrix Litigation Legislation Education Courtroon outcomes i voters' hand ACLU effort = To end mass incarceration, group a to spotlight prosecutorial power ahead of next elec By JESSICA MILLER 66 IT By an election Utahus might not hear a tot of bazz about — the rate for county ittorney — but the American Civil Libo rites Union O Utah says it's an import-nt one, given the amount of power that at one given the amount of power that at one given the criminal justice stem. the voters understand the complexity of the role of and once given the amount of production of the probability of the amount of production of the production of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the production of the amount of the amount of the amount of the the amount of the the amount of the the amount of the amount of the amount of the amount of the the amount of the amount e the elected prosecutor, they can start asking questions of their own prosecutors. The person in charge [of cases] is surprisingly not the judge; the prosecutor decides what those outcomes candidates from only one political parwill be." ty, meaning the winner will be decided in a primary election. JASON GROTH the ACLU of Utah Please see PROSECUTORS, 82

The Campaign for Smart Justice in Utah began in January with the hiring of Jason Groth, a former public defender, who became the affiliate's first Smart Justice Coordinator.



More than 275 people attended the Salt Lake County District Attorney debate on October 3—an event organized by the ACLU's Campaign for Smart Justice in Utah.

Challenges:

• Incarceration rates in Utah have risen 563 percent since 1980, while racial disparities have also increased in all aspects of the criminal justice system;

• Few people pay attention to county prosecutor elections despite the position's out-sized impact on the criminal justice system.

Solutions:

• In September, we released Utah's Blueprint for Smart Justice which outlined specific steps to reduce Utah's prison population by 50 percent in a few years;

• During the 2018 legislation session, we testified to House and Senate committees against unnecessary sentencing enhancements and in favor of parole reform;

• We sent questionnaires to every county prosecutor candidate in Utah to get their thoughts on mass incarceration and racial disparities;

• We partnered with Alliance for a Better Utah's Education Fund to host primary and general election debates between county prosecutor candidates in Wasatch, Utah, and Salt Lake counties.

HOW TO GET MORE INVOLVED

- Follow Smart Justice Utah on Twitter: @SmartJusticeUT
- Read Utah's Blueprint for Smart Justice (www.smartjusticeutah. org/blueprint.html)

GENDER EQUALITY

Challenges:

· Utah lawmakers are creating more barriers between women and access to contraception and legal abortions;

 Gender-based discrimination continues to block women from full and equal participation in the workplace in Utah.

Solutions:

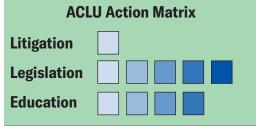
• We are building a legal team to assist minors seeking an abortion when parental consent (required by state law) isn't an option. These volunteer attorneys are trained to provide judicial bypass representation and are on call to cover requests from women who contact us;

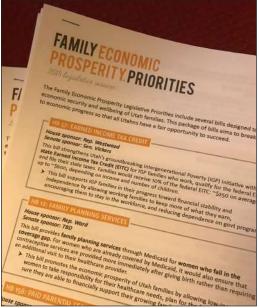
 We shaped multiple reproductive rights bills during the 2018 Utah Legislative Session, including an expansion of free contraception for low-income women, and we helped defeat a bill that would have criminalized a physician's provision of abortion if the woman believed her fetus could have Down syndrome;

 We continue to champion legislation that would expand paid parental leave and reduce the threshold of workplace discrimination claims to a single employee.

HOW TO GET MORE INVOLVED

- Lobby for gender-neutral policies at your place of employment.
- Follow our social media and email alerts during the 2019 Utah Legislative Session.





While bills targeting workplace discrimination and expanding paid parental leave failed during the 2018 Utah Legislative Session, several bills did pass-including H.B. 12, which enabled low-income women in the Medicaid coverage gap to access free family planning services.



While sitting next to the bill's sponsor, Marina Lowe (left) testifies against H.B. 205, a bill that would have criminalized abortions if the fetus might have Down syndrome. The bill eventually stalled in the Senate.

THANK YOU From the ACLU of Utah Staff

It's easy to worry about the future of our beloved state during these turbulent times, but we at the ACLU of Utah refuse to mark our 60th Anniversary with any trepidation.

Why? When supporters like you stand with us, we are stronger than ever.

Six decades of fighting injustice is a milestone that compels us to reflect on our journey with pride, but the challenges of the present drive us with more fervor than ever.

Your support makes hard-fought victories possible and your investment in us is inspiring and humbling.

> Thank you for helping us hold the front lines of justice and equality.

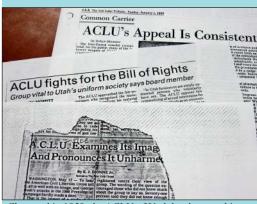
Here's to a better Utah for generations to come!



FINANCIAL INFORMATION



Dani Eyer, Brittney Nystrom, and Carol Gnade—all current or former directors of the ACLU of Utah celebrate the affiliate's 60th birthday on May 10.



Chartered in 1958, the ACLU of Utah has been making headlines by protecting civil liberties for six decades.

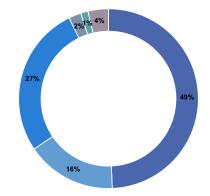


At this year's Membership Meeting, we set up a halfdozen policy "kiosks" to allow ACLU of Utah members to ask the staff questions about the latest challenges and advances in our work.

FISCAL YEAR 2018

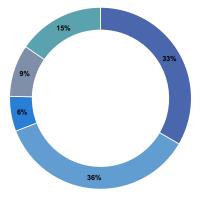
[April 1, 2017- March 31, 2018]

Support & Revenue: \$1,500,813



Individual Donations & Events (49%)
Grants & Bequests (16%)
ACLU National Support (27%)
In-Kind Donations (2%)
Other Income (1%)
Attorney's Fees Awarded (4%)

Expenses: \$1,075,685



- Public Education & Outreach (33%)
- Legal & Advocacy (36%)
- Lobbying (6%)
- Events & Fundraising (9%)
- Management & General (15%)







355 North 300 West Salt Lake City, UT 84103 Phone: (801) 521-9862 Fax: (801) 532-2850 aclu@acluutah.org www.acluutah.org





